



Committed to Excellence

The Department of Youth Rehabilitation Services (DYRS) Newsletter.

July 12, 2018



RESTORATIVE JUSTICE

POSITIVE YOUTH DEVELOPMENT

POSITIVE STAFF DEVELOPMENT

COMMUNITY ENGAGEMENT

FAMILY EMPOWERMENT

JERRY M. COMPLETION

When Opportunity Knocks



DYRS, in partnership with Youth Advocate Programs (YAP), kicked off its "Future Economic Opportunity" summer workforce program with a unique career day on July 9, where 51 DYRS youth talked with DC natives about their jobs and what it takes to succeed in the working world. Edward DeJesus - Director of Workforce Development Programs and Policy at YAP - captured youths' attention with a passionate speech about "the value of money," and the young people showed a genuine interest in learning about how to spend responsibly. Their understanding of the skills needed to perform a range of job functions, from entry level to executive or entrepreneurial positions, heightened on July 10 when they participated in the first "YAP Worx Career Day." With the support of their Credible Messengers, they ventured into attaining the knowledge needed to help build their futures. DYRS applauds its youth for taking these important steps and supports them all the way.

#DYRSFAM



On Saturday, June 16, the New Beginnings Family Engagement Committee sponsored a Father's Day celebration where families and caregivers came together to eat, play, and relish good entertainment. Their DYRS family and Credible Messengers joined in on the fun and everyone enjoyed the day dedicated to fathers and father figures.



POSITIVE YOUTH DEVELOPMENT

Love in Action

On Wednesday, July 4, Youth Services Center (YSC) residents and staff participated in Project Help for Society's 4th of July Picnic and Field Day. This event - spearheaded by YSC Youth Development Representative (YDR) K. Johnson - provided a wholesome, team-oriented, and fun-filled celebration for both residents and staff in the "Maze" (YSC's courtyard). Our YSC family enjoyed Flag Football, Patriotic Potato Sack Races, Tug of War, Water Balloon Toss competitions, Water Balloon Dodgeball, and a candy jar guessing challenge between units (Congratulations to our young "Kings" housed on C200). The game winners enjoyed their prizes, but everyone came out a winner as they indulged in a reception with cotton candy, snow cones, cookies, and cupcakes. A sweet, morale-boosting day, complete with warm hearts and sweet teeths - THIS is what love looks like at DYRS!



FAMILY FEST!

JOIN US FOR A FUN-FILLED DAY WITH
FOOD, FESTIVITIES, FAMILY & FRIENDS!



Youth Services Center - The Maze
1000 Mt. Olivet Road NE, Washington, DC 20002



For more information, please contact Woodrow Sheffield at (202) 576-8411



Invitation Only

Young people at the New Beginnings Youth Development Center showcased their team-building and athletic skills on June 9! The facility hosted its first Invitational Challenge with the Woodland Job Corps Center, the Capital Guardian Youth Challenge Academy, and Woodstock. Our young people jumped at the chance to participate in an action-packed day that included an obstacle course, relay race, flag football, and basketball. Kudos to the New Beginnings Recreation Department for finding new and innovative ways to challenge our youth!

Employee Spotlight!

Carl Matthews Named Finalist
for Cafritz Awards



DYRS congratulates employee Carl Matthews for being named as a finalist for the 17th Annual Cafritz Awards for Distinguished DC Government Employees. The Morris & Gwendolyn Cafritz Foundation partners with the George Washington University Center for Excellence in Public Leadership to recognize and reward outstanding performance and exemplary service by DC Government employees. Mr. Matthews is a lead mechanic in the Facilities Maintenance Division of the agency. As a long time employee, he substantially contributed to the success of the agency and is acknowledged for his contribution to both DC government and also the greater Washington DC community.

Summer Health and Wellness



On June 26, the New Beginnings Youth Development Center Staff Morale Committee hosted its annual Health and Wellness Fair. Employees enjoyed a healthy lunch, massages, and activities including yoga, fitness trainings, and Zumba.

MAINTENANCE CROSS-TRAINING PROGRAM

Register before **July 25** to Earn an Apprenticeship License,
Receive On-the-Job Training, and Employment Placement
in

ELECTRICAL WIRING ♦ DRYWALL INSTALL ♦ PLUMBING ♦ HVAC

Programs run from 4:30 to 7 pm, **Monday through Thursday, from July 16 to September 27**

DC SALARIES (PER YEAR)			
ELECTRICAL WIRING \$29,753 - \$82,965	DRYWALL INSTALL \$25,006 - \$65,386	PLUMBING \$29,734 - \$107,659	HVAC \$27,955 - \$72,559

Must be at least 16 years old and have completed 8th grade education.

2101 Martin Luther King Jr. Avenue SE, Washington, DC 20020

For more information, please call (202) 645-5787



Media Moment

In case you missed it, watch WUSA9's coverage of the Credible Messenger Initiative on July 3 (<https://tinyurl.com/y7eyp3fz>.) The segment highlights DYRS Credible Messenger Darnell Copeland's life journey, into becoming a messenger and the fulfillment he finds in supporting DYRS youth.

"If I could just reach one person, then my job is done. I'll feel more comfortable with the decisions I made in my life."
- Darnell Copeland, DYRS Credible Messenger



Left to right: Angelo Westfield, Allison Fax, Loise Kago, Jodelle LeFranc, Vernee Briscoe, Heath Cohen, Zelalem Garima, Lennie Moore

Meet the DYRS Human Resources Team!

*THEY'RE PICKING UP THE PACE BY INTRODUCING ENHANCED HR SERVICES TO ALL DYRS EMPLOYEES.
BE SURE TO KEEP UP WITH THE NEWEST HR BEATS MENTIONED BELOW!*

HR Forms and the Intranet

The Office of Human Resources is constantly working on ways to make the jobs of DYRS staff and managers a little easier. Most recently, they made many HR forms available on DYRS' intranet site. You can now locate commonly used forms that relate to Benefits, Leave of Absence, Overtime, Payroll, and Employee Relations...all conveniently on the website! The list of forms is organized by subject. Remember to refer to the instructions on the forms to before submit them.

FAQs

The new FAQ page consists of answers to the most commonly asked questions at the agency.

HR Support Guide & Directory

Did you peruse the FAQ page on the intranet, but still have burning questions for HR? Use the HR Support Guide & Directory to find the right team member to answer your questions.

HR Corner

DYRS staff are well-rounded people interested in different subjects and activities. The online HR Corner is your spot to read about various educational topics and to help you stay "in the know" about fun events around the city.

Position Description Library

The Position Description Library is an online reference center for all jobs at DYRS, where you can view details on any position in the agency, including your own!

Tuition Assistance Reimbursement Program (TARP)

Interested in continuing your education? TARP has got you covered! Learn more about how TARP can provide financial assistance to DYRS employees pursuing continuing/higher education.

Learning Library

Looking for an interesting new read? Look no further! The Learning Library is in the HR offices and is open to all staff. Checking out a book can be done easily on the intranet site using the Learning Library Checkout Form.

★ ★ ★ DEPARTMENT OF YOUTH REHABILITATION SERVICES ★ ★ ★

Email Brenda Padavil, Communications Director at brenda.padavil@dc.gov with questions or submissions for future issues.

